Combi Forklift Operator / Warehouse Assistant
Full-Time Permanent Position

We are seeking a dependable and safety-focused Forklift Operator to join our team at our Caledonia, Ontario distribution center.

In this role, you will play an important part in ensuring the efficient movement, handling, and organization of lumber and building materials throughout our facility.

This is a full-time, permanent opportunity with a mix of indoor and outdoor work environments. Successful candidates will operate material-handling equipment, assist with loading and unloading, organize inventory, and help maintain a safe and productive workplace.

What we're looking for:

- Experience operating forklifts is an asset
- Strong attention to safety and detail
- Ability to work effectively in a fast-paced distribution environment
- Dependability, teamwork, and a willingness to learn

Preferred qualifications:

- COMBI Lift experience
- Flatbed truck loading experience
- Previous experience handling lumber and building materials

Candidates with relevant flatbed truck loading and lumber/building materials experience may be eligible for an additional incentive of up to $3.00 per hour

Duties include, but are not limited to:

- Loading and unloading flatbed trucks and trailers
- Order picking of lumber and related building materials
- Maintaining a clean and safe work environment

Requirements:

- Basic mathematical skills (add, subtract, multiply, divide)

- Basic English writing skills
- Ability to work overtime when required (overtime pay provided)

Experience: Warehouse distribution: 1 year (preferred)

Hours: This position consists of two rotating shifts, one week at a time:

Shift 1 - Monday to Friday - 6:00am to 2:30pm
Shift 2 - Monday to Friday - 9:30am to 6:00pm

Compensation:

- Starting wage $22 -$25 per hour, based on experience, with potential to increase after 3-month probationary period
- Additional earnings potential based on expertise and specialized positions
- Quarterly Production Bonuses based on performance metrics
- Comprehensive Extended Health Benefits and Life Insurance package available after 3 months of full-time employment
- Annual wage increases
- Annual safety shoe and boot allowance

Benefits:

- Comprehensive benefits package, including health, dental, vision care, Life Insurance and LTD
- Employee and Family assistance program (EFAP)
- Company matching RRSP program
- Paid vacation and personal time off
- Opportunity for continued growth in the organization
- Collaborative and Team-oriented environment

Work Location: In person, Caledonia, Ontario

We appreciate all applications, however only those candidates selected for an interview will be contacted.

Nicholson and Cates Limited is committed to creating a diverse environment and is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment.

Upon request, we will provide reasonable accommodation for disabilities to support participation of candidates in all aspects of the recruitment process. Should you require an accommodation, please contact us at hr@niccates.com and we will work with you to meet your accessibility needs